**Sandy D. Welfare** is the Executive Director of Women In Technology (WIT), an organization that serves as passionate advocates for women of all ages in Georgia’s STEM community. WIT’s vision is to make Georgia the state with the highest percentage of women in the STEM workforce by providing opportunities that champion women throughout their education and career – from the classroom to the boardroom. Prior to that, she was the Executive Director of Cool Girls Inc, an award-winning early intervention after-school program dedicated to the empowerment of girls (2009-2015).

Sandy’s career began in 1989 in Greenwich, Connecticut where she joined Rand Insurance as the Controller. Six years later, she accepted a position with Lucent Technologies, an international telecommunications leader, holding a number of positions including serving as Accounting and Treasury Manager in Singapore (1999-2000) and then as Senior Manager in Australia and New Zealand (2000-2002). Sandy returned to Atlanta in 2002 as Senior Manager of Global Financial Services.

In 2003, Sandy accepted a position as Director of Operations for Xchanging, a business processing outsourcing company. In 2006, her career took her to London, England as Managing Director for professional services, where she managed global business processing services for bank financial transactions, insurance and retail.

Sandy received her undergraduate degree from St. John’s University in New York, and a Master of Business Administration from Sacred Heart University in Connecticut. She serves on the board of several non-profits, including Kiwanis Club of Atlanta. Sandy resides in Marietta, Georgia with her husband and son.

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